

This Yellow Card

'As Salopians accept responsibility for our behaviour and the way in which it is perceived. The way we act should at all times demonstrate respect for ourselves and others, both inside and outside of our community'.

HOW WE BEHAVE

We are courteous, thoughtful, and compassionate. We are accepting of all individuals regardless of differences and we entirely reject any form of prejudice and discrimination. Racism, sexism and homophobia have no place at Shrewsbury. We are understanding and supportive of the needs of all members of our community. We respect our own and others' property. We treat the School site with respect, taking particular care neither to drop litter nor to damage the grounds.

HOW WE APPEAR:

Our appearance should convey pride in ourselves and in our School.

While the Dress Code allows for some individuality, our appearance should always reflect a sense of modesty, dignity, professionalism, and due consideration for others, taking care not offend staff or other pupils.

HOW WE WORK:

We respect the right of others to learn and teachers to teach. We try our best academically.

We respect deadlines and accept responsibility for our own organisation and timekeeping.

Our use of technology is responsible, respectful and in line with school policies.

REWARDS:

The reward for good behaviour is largely in the quality of life and relationships Salopians build among themselves and with the staff.

- School Positions of Responsibility are clearly the outcome of positive friendships and behaviour.
- School Colours, School Firsts, House Colours, Floreat and Shop Teas may also be awarded for valuable contributions to community life.
- For good effort and academic work are rewarded by Headmaster's Awards, Headmaster's Distinctions, Commendation Prizes and Scholarships.

SANCTIONS

- **Site Service** Saturday 8.00 a.m. For misdemeanours against the site e.g. walking on the grass, chewing gum, graffiti, also for missing Chapel
- **Academic Detention** 8.00 a.m. Monday for Interview with HOS and go to M8 at 7.45 a.m. on Tuesday in School dress.
- **School Detention** 8.00 a.m. Saturday interview with senior staff. M8 at 7.30 p.m. on Saturday in School dress. For serious misdemeanour that cannot be dealt with in any other manner and warrant SLT intervention.
- **House Gating** Pupils 'house gated' are confined to their House or the School Site as specified by the HSM They must ensure a Gating card is completed.
- **School Gating;** Pupils 'school gated' must follow the above procedures. However, in addition they may not 'represent' the school, they will serve a two-hour School Detention and members of the 6th form will be banned from Quod until further notice. A letter will be sent home outlining the reason for and significance of the sanction.
- **Suspension (internal or external)** A pupil may be sent home for a time specified by the Headmaster.
- **Exclusion** If a pupil is persistently in breach of School Rules, or his or her attitude and behaviour are seriously damaging to the life or welfare of others, or for a single major breach of law, rule or morality, he or she may be asked to leave the School.

Consequences of BREACHES OF DISCIPLINE

INADMISSIBLE SANCTIONS: Corporal punishment, fines, the imposition of lines and unreasonable deprivation of liberty are all inadmissible at Shrewsbury.

BULLYING: Bullying is any action that thoughtlessly or deliberately causes pain, unhappiness, humiliation or suffering to another. Bullying activities include isolated or repeated acts of physical violence, and persistent verbal abuse, transmitted either by word of mouth or textually, and by any other media. The exclusion of others from the social groups that form in houses, classes, dining hall and elsewhere is also an act of bullying. The erosion of self-esteem, and in certain cases the taking or spoiling of possessions, may also be classed as bullying. In any case of bullying, the HSM will be initially responsible for taking action. In more serious cases, he/she will inform the Deputy Head (Pastoral) who will liaise with the Headmaster and then decide the seriousness of the case. **The Deputy Head (Pastoral) may ask the Designating Safeguarding Leads to investigate. He/she will then recommend an appropriate action, which may include expulsion.**

DRUGS: The School's Policy is that if it has evidence that a pupil has used, or is in possession of, or is involved in the supply of illegal drugs, it reserves the right to expel the pupil from the school. Where the school has concerns that a pupil may be associating with drugs or substances, then it reserves the right to carry out a drug test. See School Drug Policy for further details.

SMOKING: or is in possession of cigarettes/ e-cigarettes or their equivalent, the first offence Double School Detention, email home from HSM, visit to the Medical Centre and the offer of a cessation program. Second offence - School Gating, and letter home from the DHP, visit to the medical centre and the offer of a cessation program. Any pupil who continues to disregard the school's rules is likely to be suspended and continued to be offered cessation. Smoking in School buildings is a serious danger to people and property, and pupils caught smoking in buildings are likely to be suspended. Vaping in a school building results in School Gating First Offence and Suspension for Second Offence.

ALCOHOL: Alcohol awareness figures prominently within our PSD (PSHE) program. Members of the 6th form have limited access to alcohol in a safe and controlled environment. Any pupil involved in the purchase and/or consumption of spirits should expect to be suspended. Any pupil who brings alcohol into the School, or consumes alcohol illegally, may also be suspended. Conscious of the potential dangers of alcohol, the School will respond strongly to any examples of excessive drinking.

THEFT: The taking of possessions and money or bank cards belonging to others is a criminal offence whether it takes place within a House or School community. The School will investigate theft and fraud; it may invoke sanctions such as **suspension**, and may involve the police if necessary.

FAKE ID All members of the School are warned that possession of false I.D. contravenes School Rules and will be punishable by a double School Detention, confiscation of the I.D. and a formal letter of warning to parents/guardians.

RELATIONSHIPS: School life aims to foster wide friendships rather than exclusive relationships and it is essential for pupils to recognise the fact that school is not a place for sexual intimacy. Pupils found in a compromising situation should expect to be suspended; any found in seriously compromising circumstances may be asked to leave the school. Relationships between students more than one school year apart are not permitted. The school will be the final arbiter regarding the suitability of school relationships which must always abide by the laws of the land.

MOBILE PHONES: Mobile phones should not be visible outside of Houses during the working day 8 a.m. – 7 p.m. – unless directed by a member of staff. Pupils should be mindful of the value of face to face communication. Phones may be confiscated by staff for breaches of these rules.

Getting things right

Pupils are asked to accept the School Rules and House Rules, which have been evolved to regulate the life of the community at Shrewsbury. **Copies of the school rules can be found on the intranet. A selection of the most useful are below**

- 1. Curfew** All pupils should be in their Houses after 7.15 p.m. If, with Housemaster's/Housemistress' permission they are out after this, they should normally be back by 10.00 p.m. Houses are 'locked and secure' after 10.30 p.m until 7.00am the next morning. Anyone out of the House between these times without appropriate permission or reason may be suspended.
- 2. Dress Regulations** (published separately) and **Grass Rules** (published separately) must be followed.
- 3. Eating** There should be no eating in the grounds except in the immediate vicinity of the School Shop when watching sport.
- 4. Mealtimes** All pupils must attend every meal in Kingsland Hall unless they have Housemasters'/Housemistress' permission to be absent.
- 5. Leaving School Site** "Off the site" means anywhere off the School campus except for Staff houses. The School Bank is included in the term "off the site". Pupils who wish to go off the site must obtain Housemaster's/Housemistress' permission and follow House signing out procedures.
- 6. Town Leave** Pupils are expected to adhere to the published 'Town Rules' timings. Copies of these rules are prominently displayed on all House Boards. Licensed premises, betting shops, tattoo and vaping establishments are out of bounds. Cinemas may be visited when authorised by HSM
- 7. Exceptional Leave** Pupils may go out with parents and friends, with HSM permission/ duty of care transfer. They must be back in Houses by a time agreed with their HSM School commitments take precedence. Weekends are spent at school, expect in expectational circumstances and written permission for leave should be first requested through the HSM and then the Second Master

Additional PASTORAL SUPPORT

School Counselling services email wbrook@shrewsbury.org.uk or 07874 033042.

The schools **Designated Safeguarding Lead** is Ms A R Peak – arp@shsrewsbury.org.uk

THE COMPLAINTS PROCEDURE – Pupils (Extract)

If a pupil believes that sanctions have been administered unfairly, or if he or she has other cause for complaint, they should seek the advice of an appropriate adult within the School community. He or she may, however, seek the advice of an adult independent of the School, and if so, they should consult carefully The Complaints Procedure. (See Intranet). If the pupil is not satisfied with the results of either of the complaints procedures, or if he or she feels that to approach a current member of staff or the Internal Review Panel would be inappropriate to his or her concern, then the school suggests he or she contacts any of the Independent Adults:

INDEPENDENT LISTENER and CHILDREN'S COMMISSIONER

In order to safeguard the interests of children living away from home, The Children Act requires the school to provide a Procedure by which a pupil has a right to be heard if he/she is concerned about any matter that affects his/her welfare.

Mrs Mary Clapworthy Tel. 01743 343852

Alternatively a pupil may contact Child Line on 0800 1111.

The 'Children's Commissioner' can also be contacted on the Freephone number 020 7783 8330 or by email on info.request@childrenscommissioner.gsi.gov.uk (see www.childrenscommissioner.gov.uk).

June 2021 (Deputy Head Pastoral) To be reviewed June 2022